

QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY

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THE MANAGEMENT OF THE COMPANY JUVER ALIMENTACION, S.L.U HAS IMPLEMENTED AN INTEGRATED MANAGEMENT SYSTEM (QUALITY, ENVIRONMENT AND FOOD SAFETY) BASED ON THE INTERNATIONAL STANDARDS UNE-EN-ISO 22000:2005 AND ON THE REGULATIONS FOR THE USE OF THE HALAL GUARANTEE MARK OF THE ISLAMIC BOARD (RUMGHIL):

COMPLIANCE WITH THESE STANDARDS, WITHOUT ANY EXCEPTIONS, CONTRIBUTES IN ACHIEVING AT JUVER FOOD S.L.U EFFECTIVE MANAGEMENT IN THE STAGES OF:

- PRODUCT DESIGN AND DEVELOPMENT
- PRODUCTION
- STORAGE
- COMMERCIALIZATION

FOR THIS PURPOSE, THE MANAGEMENT OF JUVER ALIMENTACION S.L.UI HAS ESTABLISHED THE QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY, WHICH IS CONSISTENT WITH THE REST OF THE COMPANY'S POLICIES, ADEQUATE TO THE ORGANIZATION'S PURPOSE AND TO NATURE, MAGNITUDE AND THE IMPACT OF ITS ACTIVITIES AND PRODUCTS AND WHICH PROVIDES THE FRAMEWORK TO ESTABLISH AND REVIEW THE QUALITY, ENVIRONMENTAL AND FOOD SAFETY STANDARDS AND RUMGHJIL COMPLIANCE.

THE QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY MUST BE UNDERSTOOD AND APPLIED BY:

ALL THE LEVELS OF THE COMPANY

WE MUST BE AWARE THAT THE DAILY WORK OF EACH PERSON IS IMPORTANT AND RELEVANT TO CONTRI-BUTE TO THE ACHIEVEMENT OF THE COMPANY'S OBJECTIVES.

THE COMMITMENT OF ALL THE PEOPLE WHO MAKE UP JUVER ALIMENTACION S.L.U. TO THIS POLICY WILL CREATE A MORE COMPETITIVE COMPANY TO THE EXTENT THAT IT SATISFIES THE DEMANDS OF OUR CUSTOMERS.

THE MANAGEMENT OF JUVER ALIMENTACION S.L.U THANKS ALL THE COMPANY'S STAFF FOR THE EFFORT MADE SO FAR AND ENCOURAGES THEM TO CONTINUE TO ACHIEVE THE OBJECTIVES ESTABLISHED AND STRIVE TOWARDS CONTINUOUS IMPROVEMENT.



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QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY

1. JUVER ALIMENTACIÓN, S.L.U. DESIGNS, MANUFACTURES AND MARKETS FOOD PRODUCTS THAT ARE HEALTHY, SAFE, AUTHENTIC, NUTRITIOUS AND ENVIRONMENT FRIENDLY AND UNDER THE HALAL STANDARD, AIMED AT SATISFYING THE NEEDS OF CLIENTS AND CONSUMERS.

- 2. JUVER ALIMENTACIÓN, S.L.U IS COMMITTED TO COMPLY WITH THE APPLICABLE LEGISLATION AND OTHER REQUIREMENTS THAT THE COMPANY SUBSCRIBES TO IN TERMS OF THE ENVIRONMENT, QUALITY, FOOD SAFETY AND USE OF THE HALAL ISLAMIC BOARD GUARANTEE MARK. IT ALSO COMPLIES TO ADAPT TO ANY NEW REGULATIONS THAT MAY ARISE.
- 3. JUVER ALIMENTACIÓN, S.L.U. WILL EQUIP ITSELF WITH THE HUMAN AND MATERIAL RESOURCES NECESSARY TO MEASURE AND CONTROL THE PARAMETERS REQUIRED BY ITS HIGH-QUALITY STANDARDS, AS WELL AS TO CARRY OUT TASKS RELATED TO ENVIRONMENTAL PROTECTION AND THE HALAL ISLAMIC BOARD GUARANTEE MARK CONDITIONS OF USE.
- 4. IN ALL FACILITIES, MAXIMUM ATTENTION WILL BE PAID AT ALL TIMES TO HYGIENE, CLEANLINESS AND FOOD SAFETY—GUARANTEEING THE PRODUCT'S SAFETY.
- 5. JUVER ALIMENTACIÓN, S.L.U. WILL COMMIT TO MAINTAINING THE BEST HUMAN RELATIONSHIP WITH EMPLOYEES, CLIENTS, CONSUMERS, SUPPLIERS, THE GENERAL PUBLIC AND ANY OTHER INTERESTED PARTIES. IT WILL TRY TO OBTAIN A FAVORABLE ENVIRONMENT TO ACHIEVE THE PERSONAL DEVELOPMENT OF EACH EMPLOYEE. IN ADDITION, OPEN COMMUNICATION AND PUBLIC INFORMATION WILL BE MAINTAINED WITH THE INTERESTED PARTIES REGARDING THE COMPANY'S ACTIVITIES IN ENVIRONMENTAL MATTERS AND THE USE OF THE HALAL GUARANTEE MARK OF THE ISLAMIC BOARD.
- 6. JUVER ALIMENTACION, S.L.U. WILL PROMOTE THE AWARENESS AND TRAINING OF THE COMPANY'S STAFF IN ENVIRONMENTAL, QUALITY, FOOD SAFETY ISSUES AND THE HALAL CONCEPT.
- 7. JUVER ALIMENTACIÓN, S.L.U. WILL SET FORTH ITS OBJECTIVES AND GOALS BASED ON THIS POLICY, WHICH WILL ALSO BE REVIEWED JOINTLY WITH THE REST OF THE INTEGRATED MANAGEMENT SYSTEM, FOR ITS CONTINUOUS ADAPTATION AND IN ORDER TO ENSURE CONTINUOUS IMPROVEMENT IN ITS PROCESSES.
- 8. JUVER ALIMENTACIÓN, S.L.U. WILL ESTABLISH ADEQUATE SYSTEMS TO ENSURE THAT ITS INDUSTRIAL ACTIVITY PRODUCES A MINIMUM IMPACT ON THE ENVIRONMENT, THROUGH ITS IDENTIFICATION AND STUDY. MOREOVER, IT WILL IMPLEMENT THE NECESSARY ACTIONS AIMED AT PROTECTING THE ENVIRONMENT, INCLUDING THE PREVENTION AND/OR MINIMIZATION OF HARMFUL ENVIRONMENTAL EFFECTS, AND OTHER SPECIFIC COMMITMENTS RELEVANT TO THE CONTEXT OF THE ORGANIZATION.